

**Memorandum of Understanding Between  
Edmonds School District and the  
Edmonds Coaches Association**

The Edmonds Coaches Association and Edmonds School District enter into the following agreement regarding the role of the building Athletic Coordinator (AC).

WHEREAS, the parties share a mutual interest in assuring a consistent, equitable level of support from ACs to coaches throughout the District;

WHEREAS, the parties agree that the level of support received by coaches would be negatively impacted in buildings where the AC takes on coaching responsibilities in addition to their AC responsibilities;

WHEREAS, the parties share a mutual interest in assuring to the greatest extent possible that all student athletes in the District have access to well-trained, experienced, and qualified coaches;

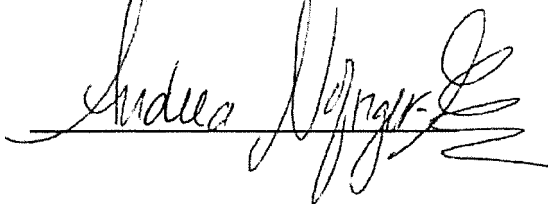
Now, therefore, the parties agree to the following:

1. Building Athletic Coordinators shall not simultaneously coach any sport
2. In the event the District is unable to hire a coach for a particular sport, the parties agree to come together to determine the best course of action to take. In that determination, the parties agree to seriously consider the option of hiring an AC who is qualified to coach said sport for a single season only.

This MOU shall take effect immediately and shall be integrated into the AGREEMENT between the District and Coaches Association pursuant to the 2022 open bargain.

Agreed to on this 17th day of June, 2021.

FOR THE ASSOCIATION:

A handwritten signature in black ink, appearing to read "Andrew Nygrer", written over a horizontal line.

FOR THE DISTRICT:

A handwritten signature in black ink, consisting of stylized initials, written over a horizontal line.