

**2019-20 Reduced Educational Plan  
May 8, 2019**

**Staff Reductions**

Reduce Elementary Assistant Principal positions	8.5 FTE
Eliminate Custodial position vacancies	3.0 FTE
Eliminate Grounds position vacancy	1.0 FTE
Increase K-12 Staffing ratios by 3 students (Certificated)	43.5 FTE
Eliminate Administrator Support Paraeducator positions	177 hours daily
Eliminate On-Time Graduation Paraeducator positions	30 hours daily
Eliminate In-School Suspension Paraeducator positions	56 hours daily
Eliminate Behavior Support Paraeducator positions	63 hours daily
Eliminate Daycare Paraeducators (tuition funded)	26.5 hours daily
Eliminate Assistive Technology position (Prof-Tech)	3 hours daily
Eliminate COTA position (Prof-Tech)	7 hours daily
Eliminate Technology Support Specialist vacant position (Office Personnel)	8 hours daily
Eliminate Special Ed Data Processing Specialist vacant position (Office Personnel)	8 hours daily

**Department MSOC/Operational Reductions**

Department Reductions	\$2,544,000
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**Certificated Instructional Reduction in Force**

Provisional Status Release	30.5 FTE
Reduction in Force	15.2 FTE