

**2019-20 Reduced Educational Plan
May 14, 2019**

Staff Reductions

Reduce Elementary Assistant Principal positions	8.5 FTE
Eliminate Custodial position vacancies	3.0 FTE
Eliminate Grounds position vacancy	1.0 FTE
Increase 4-12 Staffing ratios by 3 students (Certificated)	43.5 FTE
Eliminate Instructional Technology Coaches	2.0 FTE
Eliminate Administrator Support Paraeducator positions	177 hours daily
Eliminate On-Time Graduation Paraeducator positions	30 hours daily
Eliminate In-School Suspension Paraeducator positions	56 hours daily
Eliminate Behavior Support Paraeducator positions	63 hours daily
Eliminate Daycare Paraeducators (tuition funded)	26.5 hours daily
Eliminate Assistive Technology position (Prof-Tech)	3 hours daily
Eliminate COTA position (Prof-Tech)	7 hours daily
Eliminate Technology Support Specialist vacant position (Office Personnel)	8 hours daily
Eliminate Special Ed Data Processing Specialist vacant position (Office Personnel)	8 hours daily

Department MSOC/Operational Reductions

Department Reductions	\$2,494,000
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Certificated Instructional Reduction in Force

Provisional Status Release	29.1 FTE
Reduction in Force	<u>14.2 FTE</u>
Total	43.3 FTE